



Crook County Compensation Committee

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CROOK COUNTY COMPENSATION COMMITTEE MEETING MINUTES OF MARCH 06, 2025

BE IT REMEMEBERED that the Crook County Compensation Committee convened on March 06, 2025, at 4:00 p.m. in the Administration Conference room located at 203 NE Court Street, Prineville, Oregon 97754. The Committee met to elect a chair of the committee, review and deliberate regarding the applicants for the committee vacancy.

Board Members Present: Ronda Sneva and William “Bill” Anderson

Absentees:

Others Present in Person or Via Zoom: County Manager Will Van Vactor; Executive Assistant Breyanna Cupp; Finance Director Christina Haron; HR Director Meghan Mckee; Monty Kurtz, Justin Alderman, and Linda Pepper.

MOTION to appoint Bill Anderson as Chair. Motion seconded by Bill Anderson. No discussion. Ronda Sneva votes Aye, Bill Anderson votes Aye. Motion carried 2-0.

The Committee reviewed the materials presented for each applicant and no other materials were provided. Ronda Sneva said that she has received several calls and messages from citizens that are concerned about Monty Kurtz not being a good fit and that it's a conflict of interest and not in the best interest of the County. Bill Anderson states that he wants the committee to be fair and states that he hasn't received any calls or messages about any concerns of applicants. Bill also questions about the general public having an opportunity for input then how do people know to call Ronda?

Will Van Vactor explained the process of applicants for the committee and what the next steps are.

Bill would like to have conversations with the applicants, and we asked citizens to apply for the position and Bill states that both applicants are very similar so how do we choose an applicant. The committee discussed each applicant's application and what each could bring to the committee. Will Van Vactor advised the committee that the committee could reconvene later and formally invite the applicants to come to the next meeting. Will also mentioned that the committee isn't on any sort of time constraint but would recommend the soon the better due to the County currently working on the budget.

Bill asked HR Director Meghan Mckee for her thoughts on the next steps. Meghan Mckee recommended that the committee meet with both the applicants to gain a clear understanding

of what each one's passions are and what they bring to the committee. Megan Mckee will help with the process and questions for the next committee meeting.

It was discussed that the Crook County Compensation Committee will meet on March 13th at 4pm at the same location and Breyanna Cupp will contact each candidate to make sure they are available at this time.

There being no further business, the Committee adjourned the meeting at 4:18pm.

Respectfully submitted,

Breyanna Cupp