



Crook County Compensation Committee

Address: 300 NE 3rd Street, Prineville, Oregon 97754

Phone: (541) 416-3802

Minutes of the 2024 Crook County
Compensation Committee Meeting
Tuesday, May 21, 2024

BE IT REMEMEBERED that at 3:00 PM the 2024 Crook County Compensation Committee convened to consider recommendations for the compensation of elected officials in Crook County, Oregon, pursuant to ORS 204.112 *et seq.* and the adopted orders and resolutions of the Crook County Board of Commissioners.

Committee members in attendance were: William “Bill” Anderson, Joanna “Jo” McCabe, and Ronda Sneva.

Others in attendance, both in person and virtually via Zoom, were: Eric Blaine, County Counsel; John Eisler, Assistant County Counsel; Sarah Puerner, Executive Administrative Assistant; Alex Solterbeck, County Counsel Office Manager; Cheryl Seely, County Clerk; Undersheriff Bill Elliott; Stephanie Wilson, Chief Administrative Deputy; Jon Soliz, County Assessor; Christina Haron, Finance Director; Jamie Berger, Budget Analyst; and members of the public.

Materials presented to the Committee for consideration were the most recent report on the County’s compensation study by Vance Jacobson, a compiled list of elected officials’ duties, including Commissioner roles and responsibilities, current compensation rates, background information on the County, and a proposed agenda.

MOTION to elect Ronda Sneva as Chair of the 2024 Compensation Committee. Discussion on Ronda’s background. Motion seconded. No further discussion. Motion carried 2-1.

County Counsel, Eric Blaine, explained roles and responsibilities of Compensation Committee members during the meeting and answered questions asked by the Committee. Public comment was received by elected officials, Crook County employees, and members of the public.

The Committee examined the current salaries of the County’s elected officials and the Crook County Commissioners. Extensive discussion was held regarding the compensation study’s recommended salary ranges, stipends, job duties, and the roles of Crook County Commissioners and other elected officials.

The Committee made the following recommendations to be presented to the Crook County Board of Commissioners:

MOTION to accept the recommendation of midpoint, 60th percentile, of \$114,067 effective July 1 for the two Commissioners, excepting the former Judge. Current compensation for former Judge Seth Crawford to remain the same through the end of this current elected term. Effective January 1 compensation being equal to the other Commissioners, stipends to remain the same. Motion seconded. Motion carried 3-0.

MOTION to recommend that the Board use Vance Jacobson's compensation study and for the compensation of the Treasurer, to recommend a Treasurer salary to be calculated as 10% of the midpoint of grade 127. Motion seconded. Motion carried 3-0.

MOTION to recommend leaving all stipends as-is and going to the 55th percentile of Vance Jacobson's study for the remaining elected officials: the DA, the Sheriff, the Assessor, the County Clerk, and the County Surveyor. Motion seconded. Motion carried 3-0.

MOTION to delegate authority to Bill Anderson to read the draft minutes and approve on behalf of the Committee. Motion seconded. Motion carried 2-1.

The Compensation Committee requested additional information on stipends for elected officials for next year's Compensation Committee meeting.

There being no further business, the Committee adjourned the meeting at 5:03pm.

Respectfully submitted,

Alex Solterbeck